



Southern Lehigh School District

Board of School Directors Meeting

June 14, 2010

The first regular monthly meeting of the Board of School Directors of the School District of Southern Lehigh was held at 7:43 p.m. on the above date (June 14, 2010) at Southern Lehigh High School, Center Valley, PA

PRESENT: Gunkle, Dimmig, Eddinger, McLoughlin, Miracle, Mohr, Quigley, Stelts

ABSENT: Hayes

OTHERS: Liberati, Christman, Snell, Guerriere, Bartholomew, Scherzberg, Takacs, Lewis, Engler, Jordan, Bergey, Covelle, Davidson, McGinty, Hafner, Organski, Martin (The Morning Call), and approximately 8 other members of the community.

OPENING PROCEDURES

Mrs. Gunkle led the Board and others attending the meeting in the Pledge of Allegiance to the Flag.

Mr. Liberati and the Board recognized recent former Board members Lisa Auteri and John Schubert for their years of service on the School Board. They were each presented with a personalized hand-crafted college chair with laser engraved District seal.

APPROVAL OF MINUTES

MOVED BY Dimmig and **2ND BY** McLoughlin to approve the minutes of the May 24, 2010 meeting as copied and distributed to all Board members.

Minutes of
5/24/2010

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

VISITORS

Arland Schantz addressed the Board and recommended that the budget be passed without a tax increase.

CONSENT AGENDA

MOVED BY Miracle and **2ND BY** Quigley to approve the **CONSENT AGENDA** items as follows -

Approve the bills list dated June 14, 2010 showing paid bills in the amount of \$429,419.63 and bills to be paid in the amount of \$1,342,788.94 for a total amount of \$1,772,208.57 for the General Fund, and bills to be paid in the amount of \$64,787.13 for the Construction Fund;

Approval of
Bills

Approve the Treasurer's Report and Investment Report for the month of May, 2010;

Approve
Treasurer's
Report &
Investment
Report

Approve the following student teacher placement -

Michael Buddock, Health and Physical Education, West Chester University, with Gretchen Hoff, Liberty Bell Elementary School and Lower Milford Elementary School and Megan Dellegrotti, Southern Lehigh High School, from September 7, 2010 to December 16, 2010;

Approve
student
teacher
placement-
Buddock

Approve childrearing leave of the following staff for the 2010-2011 school year -

Kate (Anderson) Flannery, Language Arts Teacher, Southern Lehigh Middle School;

Approve
childrearing
leave for the
2010-2011
school year-
(Anderson)
Flannery

Approve FMLA of the following staff -

Laura Gonzalez, Spanish Teacher, Southern Lehigh Middle School, beginning May 25, 2010 through June 22, 2010

Approve
FMLA-
Gonzalez,
Scanlon

Alison Scanlon, Grade 3 Teacher, Hopewell Elementary School, from June 1, 2010 through June 22, 2010;

- Approve transfer-
Ramunni
- Approval of transfer of the following staff -
- Maria Ramunni, Grade 5 Teacher, Southern Lehigh Intermediate School, to Substitute Guidance Counselor, Southern Lehigh Middle School, due to the anticipated leave of Anne Cooper during the first semester of the 2010-2011 school year (with no salary change);
- Accept resignation-
Walker, Martin
- Accept the resignation of the following staff -
- Jessica Walker, 1:1 Instructional Assistant (7 hour), Southern Lehigh Intermediate School, effective June 22, 2010
- Rosemarie Martin, Instructional Assistant, (7 hour), Southern Lehigh High School, effective June 18, 2010;
- Approve internship-
Alcott
- Approve the following internship -
- Jarred Alcott, a student at Indiana University of Pennsylvania, to complete a required, unpaid internship for the Sports Management Program with Donald Harakal, Athletic Director, from June 15, 2010 through August 20, 2010;
- Approve intermittent FMLA Leave-
Piszel
- Approve intermittent FMLA Leave to Beverly Piszel, Instructional Assistant, Liberty Bell Elementary for the period June 9, 2010 through June 8, 2011, not to exceed the legal limit of twelve (12) weeks cumulatively;
- Approve existing district staff for seasonal employment from 6/1/2010-5/31/2011-
Rhoads, Kovacs, Michael, Parker, Werley, Yost
- Approve the following existing district staff for seasonal employment from June 1, 2010 through May 31, 2011, at an hourly rate of \$9.18 -
- David Rhoads
- Janice Kovacs
- Lori Michael
- Shirley Parker
- Robert Werley
- Lynn Yost;
- Approve returning district staff for seasonal employment from 6/1/2010-5/31/2011-
Beck, Bell, Freske, R. Godown, Grove, Hassick, Kennedy, McCarthy, Nemeth, Rivenbark, Rupp, Senters, Yost, Ulmen
- Approve the following returning district staff for seasonal employment from June 1, 2010 through May 31, 2011 -
- Brandon Beck, at an hourly rate of \$9.18
- Nathaniel Bell, at an hourly rate of \$9.18
- Kamille Freske, at an hourly rate of \$9.18
- Robert Godown, at an hourly rate of \$9.18
- Jeffrey Grove, at an hourly rate of \$9.18
- Ryan Hassick, at an hourly rate of \$9.18
- Stephen Kennedy, at an hourly rate of \$9.18
- Stephen McCarthy, at an hourly rate of \$9.18
- Elizabeth Nemeth, at an hourly rate of \$9.18
- Fawn Rivenbark, at an hourly rate of \$9.18
- Arlen Rupp, at an hourly rate of \$9.18
- Kelly Senters, at an hourly rate of \$9.18
- Christopher Yost, at an hourly rate of \$9.18
- Ryan Ulmen, at an hourly rate of \$8.10;
- Approve new staff for seasonal employment from 6/1/2010-5/31/2011-
J. Godown, Decker, Russek, Michael, Privitera
- Approve the following new staff for seasonal employment from June 1, 2010 through May 31, 2011 -
- Jennifer Godown, at an hourly rate of \$9.18
- Gina Decker, at an hourly rate of \$9.18
- Alyssa Russek, at an hourly rate of \$9.18
- Andrew Michael, at an hourly rate of \$8.10
- Joseph Privitera, at an hourly rate of \$8.10;

Approve Robert Clark as Assistant to the Athletic Director position for the 2010-2011 fall sports season at a salary of \$3,333.33;

Approve Assistant to the Athletic Director –Clark

Approve the continued \$6,000 stipend for Melody Davis, Secretary, High School, for the coordination of the PowerSchool Student Information System on a district-wide basis during the period of July 1, 2010 through June 30, 2011;

Approve continued stipend for M. Davis for the coordination of PowerSchool

Approve the continued \$5,000 stipend for Karen Fairclough, for the position of Special Education Facilitator, for the 2010-2011 school year;

Approve continued stipend for K. Fairclough for the position of Special Education Facilitator

Approve the following district staff for the Fall and Winter SAT Prep Course at an hourly rate of \$37.40 effective September 1, 2010 -

- Justina Viola
- Ryan Haupt
- Amy Bausher;

Approve staff for the Fall & Winter SAT Prep Course-Viola, Haupt, Bausher

Approve the following staff to provide services to Special Education students during the summer of 2010 at an hourly rate of \$36.03 (*This expense is funded by the IDEA program*) -

- Judith Browne
- Caryn Bronfenbrenner
- Karen Fairclough
- Jamie O'Donnell
- Leanora Kline
- Patricia Brown
- Susan Shimer
- Samantha Krick
- David Diaz
- Jenelle Chunko
- Aimee Pearce
- Theresa Ware
- Katie Wechtler;

Approve staff to provide services to Special Education students during the summer of 2010-Browne, Bronfenbrenner, Fairclough, O'Donnell, Kline, Brown, Shimer, Krick, Diaz, Chunko, Pearce, Ware, Wechtler

Approve the following staff for the High School Summer School Program for the summer of 2010 -

- Kate Mack, Teacher, at an hourly rate of \$36.03
- Meredith Dapsis, Teacher, at an hourly rate of \$36.03
- Ryan Haupt, Teacher, at an hourly rate of \$36.03.

Approve staff for the High School Summer School Program-Mack, Dapsis, Haupt

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

CURRICULUM/STUDENT AND STAFF ACTIVITIES

Mr. Covelle, Mr. Davidson, Mr. McGinty and Mr. Hafner reported on student and staff activities at the High School, Middle School, Intermediate School, and the elementary schools.

High School report –

- Senior awards will be held June 17.
- Graduation will be at 6:30 pm on June 18.

Middle School report -

- Finals exams: Language Arts – 6/7, Reading/Research – 6/9, Social Studies – 6/11, Science – 6/14, Math – 6/16.
- Math Around the World – 7th grade students will participate in mathematics activities that reinforce skill acquisition - 6/17.
- 8th Grade Luau – 6/4.
- Field Day – 6/4.

- Southern Lehigh Middle School Band & Orchestra attended the Music in the Parks Adjudication at Hershey Park, PA on Friday, May 14, 2010. Our orchestra walked away with a rating of "Superior" (first place). It should be noted that our orchestra was the ONLY orchestra to receive this ranking out of all Class A and AA schools. Our concert band achieved the ranking of "Excellent" (second place). Our school received the coveted Esprit de Corps Award which is given to the one school that exhibits discipline, proper behavior, sportsmanship and spirit. This is the FIRST time we have received this award.

Intermediate School report –

- Ice cream socials are planned for grades 4-6 this week for students to get together as a grade level and sign yearbooks before the year ends.
- The 6th grade dance, sponsored by the PTG is scheduled for this Friday June 18.
- The Intermediate School received \$2100 from SLEF recently from money raised through the paver fundraiser.
- Our incoming 4th grade students had an exciting visit June 10 and 11. Students were thrilled to be able to eat lunch in the café, see the building, and visit classrooms.

Elementary Schools –

- All three schools are busy with the last week of school as they wrap up grading, assessments, and celebrations.
- 3rd Graders from the three schools visited the Intermediate School last Thursday and Friday as they toured the building and enjoyed a lunch in their new cafeteria.
- Liberty Bell hosted a Stranger Danger program to all students on Friday. The purpose of the program is to teach children to make educated decisions when put in a situation with a stranger.
- Liberty Bell held its Reading Program Celebration on Thursday for all students who achieved the goal of reading 100 books since February when the program started.
- On Friday evening, Liberty Bell hosted its annual Spring Festival. The turnout was incredible as many families came out for the games and food.
- Also on Friday, Mrs. Yale and her two KDG classes held their spring performance for the parents.
- Finally, each building has representation at the RtII Conference out in Harrisburg today through Wednesday.

Approve addendum to the contract with Clarity Service Group

MOVED BY Miracle and **2ND BY** Eddinger to approve the addendum to the contract with Clarity Service Group to include Social Skills Training effective May 21, 2010.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve textbook recommendations for the 2010-2011 school year

MOVED BY Miracle and **2ND BY** Eddinger to approve the enclosed textbook recommendations for the 2010-2011 school year.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve Notice of Adoption of Policies, Procedures & Use of Funds by School District to be used for submission with the 2010-2011 IDEA B, Section 611 project application

MOVED BY Miracle and **2ND BY** Stelts to approve the enclosed Notice of Adoption of Policies, Procedures and Use of Funds by School District that are to be used for submission with the 2010-2011 IDEA B, Section 611 project application.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Eddinger to approve the expulsion of Student #134745, subject to the terms and conditions of a letter signed by the Student and the Student's parent, waiving the Student's rights to a formal expulsion hearing.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve expulsion of Student #134745

BUSINESS AND FINANCE

MOVED BY Miracle and **2ND BY** Eddinger to approve the District's existing student accident and athletic insurance for 2010-11 through Mid Penn Insurance Associates of

Selinsgrove, PA with ACE American Insurance Company providing the policies as summarized below and in the enclosure -

- 1. Interscholastic Sports, Intramurals, and Club Sports - \$6665.00 annual premium, a 5.0% increase, paid by the District. This increase follows a substantial premium decrease last year and reflects a charge that is similar to that paid by the District three years ago for the 2007-08 school year.
- 2. Voluntary Student Accident Coverage, School Time Only - \$30.00 per year, unchanged from the current year.
- 3. Voluntary Student Accident Coverage, 24-Hour Coverage - \$116.00 per year, unchanged from the current year.

Approve District's existing student accident & athletic insurance for 2010-11 through Mid Penn Insurance Associates

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

Mr. Snell gave a brief description of the changes to the final budget since the proposed budget adoption on May 10, 2010.

MOVED BY Miracle and **2ND BY** Eddinger to adopt the following 2010-2011 Budget Resolution. –

That this Board of School Directors hereby officially adopts the School District of Southern Lehigh **2010-2011 Fiscal School Year Budget**, commencing with July 1, 2010, and ending with June 30, 2011, as recommended. A copy of PDE-2028, Final General Fund Budget, Fiscal Year July 1, 2010 – June 30, 2011 that was preliminarily adopted at an official meeting of the Board of School Directors held Monday, May 10, 2010 is included in the Board packet.

Adopt 2010-2011 Fiscal School Year Budget

WHEREAS, the estimated Receipts from Local Sources of \$40,160,539 as set forth in the School District of Southern Lehigh Fiscal School Year Budget for the year 2010-2011 officially adopted this 14th day of June, 2010, includes a tax on the assessed valuation of real estate.

After Board discussion, the motion was withdrawn by Miracle and Eddinger.

Budget motion withdrawn

MOVED BY Miracle and **2ND BY** Quigley to adopt the following 2010-2011 Budget Resolution. –

That this Board of School Directors hereby officially adopts the School District of Southern Lehigh **2010-2011 Fiscal School Year Budget, with the addition to the budget of two (2) teacher placeholders in the amount of \$150,000**, commencing with July 1, 2010, and ending with June 30, 2011, as recommended. A copy of PDE-2028, Final General Fund Budget, Fiscal Year July 1, 2010 – June 30, 2011 that was preliminarily adopted at an official meeting of the Board of School Directors held Monday, May 10, 2010 is included in the Board packet.

Adopt 2010-2011 Fiscal School Year Budget, with the addition to the budget of 2 teacher placeholders in the amount of \$150,000

WHEREAS, the estimated Receipts from Local Sources of \$40,160,539 as set forth in the School District of Southern Lehigh Fiscal School Year Budget for the year 2010-2011 officially adopted this 14th day of June, 2010, includes a tax on the assessed valuation of real estate.

VOICE VOTE: "YES" – Miracle and Mohr
"NO" – All but Miracle and Mohr – Motion Defeated
ABSENT: Hayes

Motion Defeated regarding adoption of Budget

MOVED BY Dimmig and **2ND BY** Stelts to adopt the following 2010-2011 Budget Resolution. –

That this Board of School Directors hereby officially adopts the School District of Southern Lehigh **2010-2011 Fiscal School Year Budget**, commencing with July 1, 2010, and ending with June 30, 2011, as recommended. A copy of PDE-2028, Final General Fund Budget, Fiscal Year July 1, 2010 – June 30, 2011 that was preliminarily adopted at an official meeting of the Board of School Directors held Monday, May 10, 2010 is included in the Board packet.

Adopt 2010-2011 Fiscal School Year Budget

WHEREAS, the estimated Receipts from Local Sources of \$40,160,539 as set forth in the School District of Southern Lehigh Fiscal School Year Budget for the year 2010-2011 officially adopted this 14th day of June, 2010, includes a tax on the assessed valuation of real estate.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

Approve the designation of Fund Balance for 2010-2011

MOVED BY Stelts and **2ND BY** Eddinger to approve the designation of fund balance for the 2010-2011 General Fund Budget as indicated in the attached schedule.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

Real Estate Millage set at 45.3 mills on the dollar

MOVED BY Miracle and **2ND BY** Stelts to adopt the following 2010-2011 Budget Resolution –

BE IT THEREFORE RESOLVED, that the millage on the assessed valuation of real estate located within the confines of Southern Lehigh School District (based upon 50% of the appraised valuation in compliance with Lehigh County Board of Commissioners resolution adopted May 30, 1974, as revised), as required in the officially adopted **2010-2011 Fiscal School Year Budget**, be set at 45.3 mills on the dollar (\$4.53 per each \$100 of assessed valuation) to provide an estimated income of \$33,886,909 for the fiscal year commencing with July 1, 2010, and ending with June 30, 2011.

VOICE VOTE: "YES" – All but Dimmig and Quigley
"NO" – Dimmig and Quigley – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Eddinger to adopt the following 2010-2011 Budget Resolutions –

WHEREAS, 45.3 mills on the assessed valuation of real estate will not provide sufficient revenue to meet the budgetary requirements of the 2010-2011 fiscal school year.

Re-enact 1% Real Estate Transfer Tax

BE IT THEREFORE RESOLVED, that this Board of School Directors hereby re-enacts the enabling resolution providing for the levying and assessing of a 1% tax upon the transfer of real property, or of any interest therein, situated within the School District of Southern Lehigh, under the authority of Act 511 of 1965, known as "The Local Tax Enabling Act", with said tax to provide an estimated income of \$386,250; and,

Re-enact 1% Earned Income Tax

BE IT FURTHER RESOLVED, that this Board of School Directors hereby re-enacts the enabling resolution providing for the levy of 1% tax on the earned income of residents of the School District of Southern Lehigh levied under the authority of Act 511 of 1965, known as "The Local Tax Enabling Act", with said tax to provide an estimated income of \$3,300,000; and,

Re-enact \$5.00 Local Services Tax

BE IT FURTHER RESOLVED, that this Board of School Directors hereby re-enacts the enabling resolution providing for the levy of a Local Services Tax in the amount of Five (\$5.00) Dollars on individuals engaged in any occupation, trade or profession within the corporate limits of the School District under the authority of Act 511 of 1965, P.L. 1257, as amended, known as "The Local Tax Enabling Act," with said tax to provide an estimated income of \$40,000.

VOICE VOTE: "YES" – All but Dimmig and Quigley
"NO" – Dimmig and Quigley – Motion Carried
ABSENT: Hayes

Adopt Homestead/Farmstead Exclusion Resolution for 2010-2011 Fiscal Year

MOVED BY Miracle and **2ND BY** Stelts to adopt the enclosed Homestead/Farmstead Exclusion Resolution for 2010-2011 Fiscal Year.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

Approve documents between the School District & Exelon Energy related to a recent joint bid for electricity

MOVED BY Miracle and **2ND BY** Stelts to approve the following documents between the School District and Exelon Energy related to a recent joint bid for electricity for the period December 2011 through July 2013 (see individual meter read dates.) The bid was performed by our electricity consultant, Provident Energy Consulting, LLC, and included numerous school districts in eastern Pennsylvania. The bid resulted in rates that are approximately 5.5% below the current rates being paid to Constellation New Energy for the period of January 2010 through November 2011. A summary of bids that were received is attached for your information.

1. Transaction Confirmations, including Schedule 1, dated May 25, 2010 and May 28, 2010.
2. Master Electricity Sales Agreement, dated May 25, 2010.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Stelts to approve PlanCon Part H: Project Financing for the New Elementary (Intermediate School), Project #3281. This PlanCon Part H is for GOB Series of 2008 that was used to complete the Intermediate School construction. The first PlanCon Part H was for GOB Series of 2006AA that was used to start the Intermediate School construction.

Approve
PlanCon Part
H: Project
Financing for
the New
Elementary
(Intermediate
School),
Project #3281

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

SUPPORT SERVICES

MOVED BY Miracle and **2ND BY** Stelts to approve allowance adjustment PC-001 to JBM Mechanical, Inc., 3273 Gun Club Road, Nazareth, PA 18064. The allowance adjustment represents an "add" in the amount of \$809.24 for the supply of water to ice makers in the Family Consumer Science Room and Health Suites at the Intermediate School.

Approve
allowance
adjustment
PC-001 to
JBM
Mechanical,
Inc.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Stelts to approve acceptance of the proposal for Professional Engineering Services from Borton Lawson Architecture, 3893 Adler Place, Suite 100, Bethlehem, PA 18017 in the amount of \$7,500.00. The analysis and recommendations for the next step is to address sidewalk heaving, potential grading issues and excessive storm water runoff.

Approve
acceptance
of the
proposal for
Professional
Engineering
Services
from Borton
Lawson
Architecture

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Stelts to approve Change Order P-4 to JBM Mechanical, Inc., 3273 Gun Club Road, Nazareth, PA 18064. The change order represents a "deduct" in the amount of \$35,070.76 for the unused allowance adjustment balance associated with the Intermediate School's plumbing contract.

Approve
Change
Order P-4 to
JBM
Mechanical,
Inc.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Stelts to approve extending the security contract with Blue Knight Protective Services, LLC., doing business as Eye in the Sky Enforcement, 155 MacArthur Road, Whitehall, PA 18052 for a period of one year, beginning July 1, 2010 and ending June 30, 2011. The first year contract approved September 28, 2009 included provisions for annual extensions.

Approve
extending the
security
contract with
Blue Knight
Protective
Services,
LLC
beginning
7/1/2010-
6/30/2011

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

PERSONNEL

MOVED BY Miracle and **2ND BY** Stelts to approve the following staff -

Jessica Swartz, Spanish Teacher, Southern Lehigh High School, at Bachelor's, Step 14, an annual salary of \$43,743, effective August 24, 2010. Ms. Swartz will fill the position created with the retirement of Patricia Combs.

Approve
staff-Swartz

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

MOVED BY Miracle and **2ND BY** Quigley to accept the resignation of Austin Benner, Technology Facilitator, effective as of August 31, 2010.

Accept
resignation-
Benner

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Hayes

Grant family medical leave as of 6/10/2010 and accept resignation effective 8/2/2010-Keating

MOVED BY Miracle and **2ND BY** Stelts to grant family medical leave to Brian Keating, High School Special Education teacher, as of June 10, 2010, and to accept his resignation effective as of August 2, 2010, in accordance with an agreement to be signed by Mr. Keating and the Board President.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

REPORTS

Lehigh Career & Technical Institute

Mr. Miracle reported the following –

- Mr. Eddinger was reaffirmed as treasurer.
- District student, Lisa Cronk, received 2 awards and will graduate with 30 college credits.

Superintendent’s Report

Mr. Liberati said that he was preparing for and looking forward to graduation at the High School on Friday, June 18, 2010.

OLD BUSINESS

Approve 2nd and final reading of policies #342, #442, #542

MOVED BY Miracle and **2ND BY** McLoughlin to approve a second and final reading of the following policies -

- #342 Administrative Employees: Absences Due to Legal Obligations
- #442 Professional Employees: Absences Due to Legal Obligations
- #542 Classified Employees: Absences Due to Legal Obligation

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

NEW BUSINESS

Approve first reading of policies #303.1, #403.1, #503.1

MOVED BY Miracle and **2ND BY** McLoughlin to approve a first reading of the following policies -

- #303.1 Administrative Employees: Veterans Preference
- #403.1 Professional Employees: Veterans Preference
- #503.1 Classified Employees: Veterans Preference

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve the Wage and Benefit Policies for Head Custodians, Health Paraprofessionals, Special Education Support, Special Education & Instructional Assistants, Secretarial Employees, and Ancillary Employees

MOVED BY Miracle and **2ND BY** Stelts to approve the Wage and Benefit Policies of the following employee groups: Head Custodians; Health Paraprofessionals; Special Education Support; Special Education & Instructional Assistants; Secretarial Employees; and Ancillary Employees. These Wage and Benefit Policies will be effective July 1, 2010 through June 30, 2013.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve Administrative Compensation Plan effective 7/1/2010-6/30/2014

MOVED BY Miracle and **2ND BY** Quigley to approve the Administrative Compensation Plan effective July 1, 2010 through June 30, 2014.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Hayes

Approve increases to rates for Substitute Teachers, effective 7/1/2010

MOVED BY Miracle and **2ND BY** Mohr to approve the following increases to rates for Substitute Teachers, effective July 1, 2010:

- Up to 20 cumulative days: \$90.00 per day*
- 21 through 40 cumulative days: \$100.00 per day*
- 41 cumulative days or more: \$110.00 per day*

If placed in one assignment for 16 consecutive days or more: \$110.00 per day
Intermediate Term Substitutes (45 through 60 cumulative days): \$135 per day
This represents a \$10.00 per day increase to all above categories.

VOICE VOTE: "YES" – All but Dimmig and Quigley
"NO" – Dimmig and Quigley – Motion Carried
ABSENT: Hayes

VISITORS

ADJOURNMENT

ADJOURNMENT

MOVED BY Miracle and 2ND **BY** Quigley to adjourn the meeting.

VOICE VOTE: "YES" - Unanimous - Motion Carried
ABSENT: Hayes

The meeting was adjourned at 8:58 p.m.

ATTEST: _____ Board Secretary